



POWER Meeting Minutes: Thursday 27th September – Rewards

- Huge well done and thank you to the POWER Reps who are representing their tutor groups.
- Thursday's council event focused on feedback and suggestions for our school's Rewards system.
- There is a suggestion box at reception so if any students have further suggestions please put them in the box.
- There is also a notice board on the main stairs by reception and this will be monitored and updated by our notice board reps.
- **POWER REPS: please ensure you discuss this with your tutor groups and send any further ideas/suggestions to Miss Slinger or Miss Whittington.**

Below is a list of questions which were collated from tutor groups suggestions/feedback on rewards. These were all discussed during the POWER meeting.

1. What are achievement points and what do they get you?

Achievement points highlight exceptional behaviour. They are awarded to students that demonstrate high standards in work, around school and in the community. They are not given for being 'good in class'. Regarding the disproportionate number given by teachers, this is something Mr Avery is looking into.

2. Can there be rewards for achievement point milestones that are not badges (a bar of chocolate, late starts, early finishes, vouchers, food passes for break and lunch)?

Yes. From January there will be an update in the rewards system. We could introduce achievement point milestones (e.g. 25, 50, 75, etc. with hot chocolate). We will not be rewarding students with money. The school is looking at not only rewarding those that have high achievement points. Mr Avery is looking at proposing ideas to the governors in November.

3. Can there be options of getting multiple achievement points (e.g. 2 achievement points for an act of random kindness)

There are already options to reward students for random acts of kindness for example, boys' behaviour on the bus. We need to refine the criteria for that and the expectations.

1. Are we able to earn a detention off or reducing the number of behaviour points if our behaviour improves?

No! You cannot earn a detention off. Sanctions have been put in place because of your behaviour. Instead what we do is reward students for improvements to their behaviour but the behaviour points won't be removed.

5. Carshalton Boys is focused on football, can we have recognition for other out of school achievements such as: young carers, sporting, music and theatre.

We don't just focus on football but we need to bear in mind that the football team were national champions which is an outstanding achievement. We have promoted football and we need to promote others.

Suggestion- black and silver ties

6. Can we earn trips for hard work in a subject or attendance trips?

Not necessarily trips. Students can be rewarded in their rewards assembly. In regards to trips this is something to discuss with departments as trips often cause disruptions to lesson and staffing.

7. Some of us find attendance awards unfair as we can't help but take time off school for being ill. Can we do something about this?

~~Toughen-up.~~ In the world of work, you need to go to work even if you have a mild cold/cough. Of course, long term medical illnesses are taken into account. For safeguarding and legal reasons, we cannot change the percentage of attendance.

8. We know that there are different ties at school such as the golden ties and football ties. Could there be ties for individual tutees (e.g. Weir receives a pink tie, Sinclair receives an orange tie)

There is no such thing as football ties. These are sports ties. The reason why the football team received them was because they are national champions. We could look into different colour ties for different activities but we need to change the perception of 'football ties'.

9. Last year some of us met the required number of achievement points to get a gold badge but it took a couple of months to actually receive this.

The gold badges took a long time as this was a new initiative. We need to know if you want badges. Mr Avery had sewn on badges at school that were adhered to his blazer. This recognition then carried forward throughout our lives. Is this something that we want?

We need to know what it is that you would or would not wear.

Speak to your tutor groups and email Mr Avery your reward suggestions

10. Can hot chocolate mornings not take place at break time as that is when detentions also take place and therefore can be seen as a punishment.

We cannot take you out of lesson time but we need to find a time that you also find suitable. It has been noted that you don't want them at break and lunch as you want to be with your friends. We could look at free chicken dinners instead as a reward.

11. Some of us didn't get a behaviour point and a high number of achievement points but because there were limited places on the trips we weren't chosen for Alton Towers. Please can this change.

This can be something we look into in our new rewards policy. We can look at percentage improvement rather than just achievement points.

12. Can those that get the most achievement points choose what the group does for leisure?

Leisure needs to be discussed with the P.E. Department. Please be aware that they have a legal obligation to ensure that what you do in their lessons links to the national curriculum.

13. There aren't many mufti days. Can there be more?

There used to be a lot of mufti days however there was an extreme incident that occurred after one mufti day as some students saw mufti day as a 'party day'. There will be a maximum of 3 mufti days (one per term) but students must be aware that it is still a school day and therefore students are still expected to bring in pencil cases, books, equipment etc. We are looking at suggestions for which days should be mufti days, they will tie in with raising money for charity and as there are so many worthwhile charities we need help from students to suggest which charities they would like to support.

14. Can we have more lessons on the chrome books?

Teachers must follow the national curriculum and will only have a chrome book lesson when it is necessary. This is up to individual departments to decide.

15. Can tutor awards have access to school sport facilities before and after school as well as lunch times?

Mr Avery will speak to the P.E. department but needs to know what students want to use. Please note that some equipment and facilities will not be able to be used due to affiliations with Crystal Palace or other present commitments. We would also need to look at staffing of that – would form tutors be happy to oversee this.

16. Can we wear our own coats during the winter months for high achievers?

No you cannot use your own school coat. Firstly, it is in the school uniform policy and secondly, it would be hard to manage. This won't be changed.

17. Can we have birthday celebrations at school?

There are nearly 1400 students at school and there are 365 days. We wouldn't be able to do every day but it could be promoted in tutor time or break time.

Main Ideas for Rewards for the Student Council to explore:

- A mufti day before Christmas
- Free chicken dinners
- Dinner coloured ties to recognise different sporting achievements.

Next topic for POWER will be playground space- what would students like to see in the playground? A PowerPoint with this on will be sent out to tutors but please feel free to begin discussing with your form groups.

The following reps volunteered to be notice board monitors:

- George Tuza – 7R
- Maddox Clarke – 10 P
- Thomas Kimbembe Mafwa – 9P
- Sajjad Danaei - 7C
- Mounir Mechkour– 10M
- Daniel Luvibidila – 7P
- Malachi Lewis – 10S
- George Elliott – 10N

They will monitor and update the notice board in the main block by the stairs.